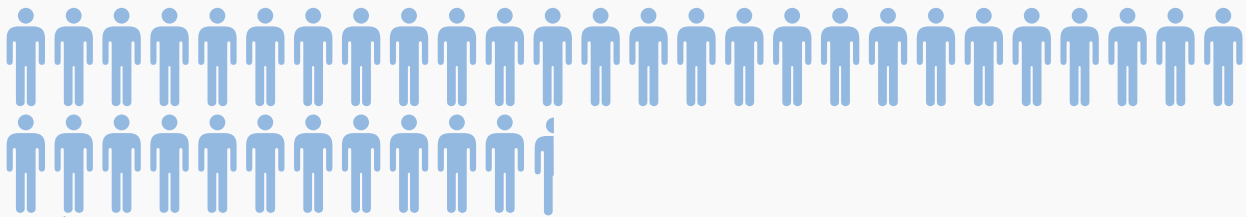




26 1/2 days: care for sick child



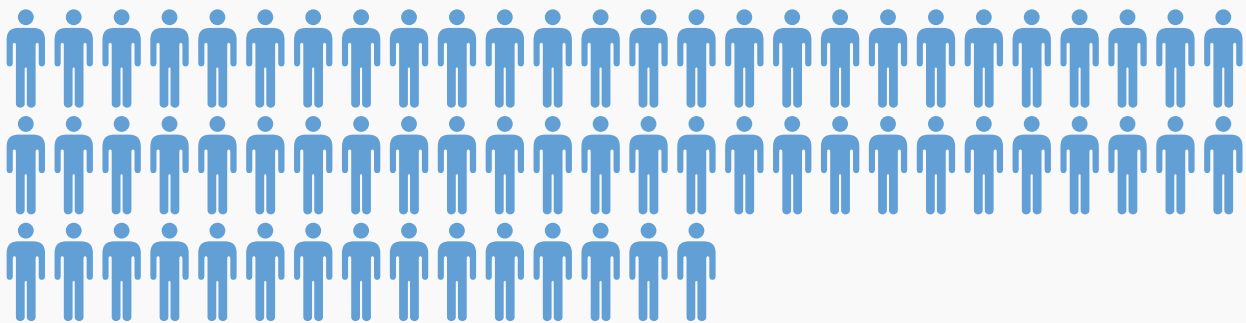
15 days: care for sick relative



37 1/2 days: short term disability



9 days: unscheduled absences



67 days: maternity leave

HELPING YOU GET PEOPLE BACK TO WORK IS OUR LINE OF WORK.

You have a lot to think about when it comes to managing employees who need to take time off to care for a loved one, recover from an injury, or deal with other personal matters. The paperwork can be overwhelming, the conversations can be uncomfortable, and productivity can suffer. IMC can take those worries off of your hands by implementing a program that handles the fast-changing FMLA/STD issues for you, provides timely reporting, and helps get employees back to work sooner. For some peace of mind, visit us at www.imcdocs.com.





Physician
to
Physician.

For more than two decades, IMC has been helping companies improve workforce productivity through a unique physician to physician approach. By communicating directly with doctors, IMC is able to qualify claims better and faster, and provide innovative solutions to get people back to work sooner. We act as an advocate for your company, protecting your interests in medical situations that are out of your realm of expertise. Our FMLA/STD services combine medical case management services with the processing and adjudication services needed to provide a complete solution to managing non-occupational leave of absence.

Losses can add up fast.

Let's look at what can happen to productivity in a typical scenario.

FMLA/STD Scenario

1,000 company employees

20 people out for the year

2.0 annualized FTE of all FMLA/STD absences/100 emp.

\$50,000
per employee
(Average \$40,000 salary + \$10,000 in benefits)

\$1M
in lost productivity

Lightening your workload.



With IMC's comprehensive approach to FMLA/STD matters, we can take the burden off of you when it comes to filing claims, following up on approvals, tracking time off for every employee, adjudicating claims, etc. And you won't have to endure the piles of paperwork or face uncomfortable situations with employees concerning absenteeism. IMC will perform all necessary time tracking per person per claim and we'll provide weekly reports. We'll also handle communication between doctors, hospitals, insurance companies and employees.

A system of coordinated care.

IMC surrounds you with an experienced team to help protect your company and your employees. We provide a seamless integration of claims administration, medical assessment and physician intervention to help reduce costs and improve productivity.



- Outsourced Medical Department
- Workers' Compensation Management
- Business Risk Solutions
- Resource Support
- Executive Physical Program
- MRO Services
- IME Coordination

20% reduction in approved claims per 100 employees

48% reduction in average duration of workdays missed (23.3 days to 16.7 days)

60% overall reduction in lost workdays

To learn how IMC's unique approach can help you manage FMLA/STD issues more cost-effectively and improve productivity, call 1-866-632-9746 (MDBYPHONE) or visit imcdocs.com.

